

## Executive & Retained Searches

Whilst all hires are important, we understand that some roles can be more business critical than others. For the more niche or senior appointment, we offer an executive or retained search service. Both services involve working with Cranleigh H&S on a sole agency basis and partnering with one of our experienced consultants to manage your recruitment campaign.



### Exclusively Cranleigh Executive Recruitment

Our Exclusively Cranleigh service is reserved for your most senior and discreet appointments. This service offers a head hunting style approach, allowing us to act as a third party to identify and contact the most suitable candidates in the market.



### Tailored Recruitment Campaign

We work closely with you to create a personalised campaign to target the profiles you need.

### Smart Recruiting

Your search will be our consultants priority. You'll be kept updated throughout and receive a weekly search report detailing our progress.

### Confidence

We'll approach the candidates you can't, ascertaining their interest and suitability ready for your review.



### The Fees

Three fixed payments, staggered throughout the process. As you are working with us on a sole agency basis, the total fee is a significant reduction on our standard T&C's.

**1**

#### Payment 1

Upon commencing search

**2**

#### Payment 2

Upon first interviews being scheduled

**3**

#### Payment 3

Upon verbal acceptance of offer



For more information about our executive and retained searches, [please get in touch](#).



## Exclusively Cranleigh Retained Search

Our Retained Search service offers you a personalised recruitment campaign to secure you the top talent at mid-management level.

Securing an experienced profile is a competitive process. Partnering with us on a Retained Search basis will give you the best chance of securing the top talent you need.

### The Benefits

1

**Access to expert  
recruitment  
platforms and wider  
network**

2

**Dedicated Account  
Manager**

3

**Tailored Service**



#### The Fees

We're confident in our ability to support you – our flexible payment plan is a reflection of this and offers you the opportunity to receive a premium level of service at a competitive price.

1

#### Payment 1

10% – Upon commencing search

2

#### Payment 2

20% – Upon first interviews being scheduled

3

#### Payment 3

70% – Upon verbal acceptance of offer

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